

COLES COUNTY BOARD
Regular Meeting
February 13, 2019

The regular meeting of the Coles County Board was called to order at 7:00 p.m. with the following members present Juan Barron, Brandon Bell, Travis Coffey, Denise Corray, Paul Daily, John Doty, Jeremy Doughty, Stan Metzger, Nancy Purdy, Rick Shook, with Chairman Mike Zuhone presiding. Absent was member Brian Marvin.

Following the Pledge to the Flag, Chairman Mike Zuhone gave Words of Reflection.

APPROVAL OF MINUTES

Motion by Purdy, seconded by Shook to approve the January 8, 2019 County Board Minutes with the consent of the County Board.

AYES: Barron, Bell, Coffey, Corray, Daily, Doty,
Doughty, Metzger, Purdy, Shook, Zuhone (11)
NAYS: None (0)
ABSENT: Marvin (1)

PUBLIC SPEAKING

Motion was made by Barron to move the public speaking up before the County Office and Rules Committee Report, seconded by Bell with the consent of the County Board.

AYES: Barron, Bell, Coffey, Corray, Daily, Doty,
Doughty, Metzger, Purdy, Shook, Zuhone (11)
NAYS: None (0)
ABSENT: Marvin (1)

PUBLIC COMMENTS

Public comments were heard from the following:

Charles Delman	Annalisa Switzer	Paula Enstrom
Gary Fritz	John Kraft	Rex Dukeman
Charles Stodden	Ellen Wolcott	Sara Kirkpatrick
Robb Perry	James DiNaso	Kirk Allen
Naomi Idleman	Daniel Stodden	Ton Donnell
Kate Shanks		

REMOVE FROM TABLE PUBLIC SPEAKING RESOLUTION

Upon motion by Bell, seconded by Metzger to bring from the table the Public Speaking Resolution.

AYES: Barron, Bell, Coffey, Corray, Daily, Doty,
Doughty, Metzger, Purdy, Shook, Zuhone (11)

NAYS: None (0)

ABSENT: Marvin (1)

AMENDMENT TO THE RESOLUTION REGULATING THE RIGHT OF THE PUBLIC TO SPEAK AT OPEN MEETINGS

For a copy of the resolution see page 4063

Motion by Bell, seconded by Metzger

AYES: Barron, Bell, Coffey, Corray, Daily, Doty,
Doughty, Metzger, Purdy, Shook, Zuhone (11)

NAYS: None (0)

ABSENT: Marvin (1)

RESOLUTION- STATE'S ATTORNEY APPELLATE PROSECUTOR

For a copy of the resolution see pages 4064

Motion by Bell, seconded by Coffey

AYES: Barron, Bell, Coffey, Corray, Daily, Doty,
Doughty, Metzger, Purdy, Shook, Zuhone (11)

NAYS: None (0)

ABSENT: Marvin (1)

RESOLUTION TO BORROW FUNDS

For a copy of the resolution see page 4065

Motion by Metzger, seconded by Shook

AYES: Barron, Bell, Coffey, Corray, Daily, Doty,
Doughty, Metzger, Purdy, Shook, Zuhone (11)

NAYS: None (0)

ABSENT: Marvin (1)

TAX SALE RESOLUTIONS (3)

For a copy of the resolutions see pages 4066-4068

Motion by Metzger, seconded by Bell

AYES: Barron, Bell, Coffey, Corray, Daily, Doty,
Doughty, Metzger, Purdy, Shook, Zuhone (11)
NAYS: None (0)
ABSENT: Marvin (1)

AUDIT AGREEMENT WITH GILBERT, METZGER & MADIGAN

For a copy of the Agreement see pages 4069-4071

Motion by Coffey, seconded by Bell

AYES: Barron, Bell, Coffey, Corray, Daily, Doty,
Doughty, Purdy, Shook, Zuhone (10)
NAYS: None (0)
ABSENT: Marvin (1)
ABSTAIN: Metzger (1)

RESOLUTION TO AMEND BUDGET - SHERIFF'S TRAFFIC GRANT

For a copy of the resolutions see page 4072

Motion by Metzger, seconded by Daily

AYES: Barron, Bell, Coffey, Corray, Daily, Doty,
Doughty, Metzger, Purdy, Shook, Zuhone (11)
NAYS: None (0)
ABSENT: Marvin (1)

AGREEMENT OF RE-STRUCTURING OF COURTS

For a copy of the agreement see pages 4073-4075

Motion by Metzger, seconded by Coffey

AYES: Barron, Bell, Coffey, Corray, Daily, Doty,
Doughty, Metzger, Purdy, Shook, Zuhone (11)
NAYS: None (0)
ABSENT: Marvin (1)

APPROVAL OF BILLS

Motion by Metzger, seconded by Bell the bills were paid with the consent of the County Board.

AYES: Barron, Bell, Coffey, Corray, Daily, Doty,
Doughty, Metzger, Purdy, Shook, Zuhone (11)
NAYS: None (0)
ABSENT: Marvin (1)

APPOINTMENTS

None

ADJOURNED

Upon motion by Doty, seconded by Corray, the Coles County Board was adjourned a 8:40 p.m. with the consent of the County Board.

AYES: Barron, Bell, Coffey, Corray, Daily, Doty,
Doughty, Metzger, Purdy, Shook, Zuhone (11)
NAYS: None (0)
ABSENT: Marvin (1)

ATTEST:


_____ County Clerk

State of Illinois)
)ss.
County of Coles)

AMENDMENT TO THE
RESOLUTION REGULATING THE RIGHT OF THE PUBLIC
TO SPEAK AT OPEN MEETINGS

BE IT RESOLVED by the County Board of Coles County, Illinois to amend the Public Speaking Policy as follows:

WHEREAS, Section 2.06(g) of the Open Meetings Act, 5 ILCS 120/2.06(g), provides that “any person shall be permitted an opportunity to address public officials under the rules established and recorded by the public body”; and

WHEREAS, the Coles County Board wishes to maintain decorum at public meetings, assure that the meetings are efficiently conducted, and to provide an opportunity for all persons attending meetings to have an opportunity to speak.

NOW, THEREFORE BE IT RESOLVED that the County Board of Coles County shall regulate the right of the public to speak at meetings as follows:

1. Any person who wishes to address the County Board, or to speak at any other meeting of the County of Coles, may request recognition prior to a meeting to speak on a specific agenda item by signing in with the Administrative Assistant or Chairman of the County Board, or by raising the person’s hand or speaking up at any time when a call for public comment is made by the Chairman.

2. A public comment for any person is restricted to 3 minutes. Total time for public comments is restricted to 30 minutes. The Chairman, or a majority of county board members, may grant more time to an individual or to the total time allotted for public comments if warranted by the situation.

3. The Chairman shall have the right to curtail repetitive comments.

4. *At the discretion of the County Board Chair, questions posed during public speaking shall be submitted in writing and forwarded to the appropriate committee for a later response.*

Adopted this ____ day of _____, 2019.

ATTEST:

County Clerk

RESOLUTION

WHEREAS, the Office of the State's Attorneys Appellate Prosecutor was created to provide services to State's Attorneys in Counties containing less than 3,000,000 inhabitants; and

WHEREAS, the powers and duties of the Office of the State's Attorneys Appellate Prosecutor are defined and enumerated in the "State's Attorneys Appellate Prosecutor's Act", 725 ILCS 210/1 et seq., as amended; and

WHEREAS, the Illinois General Assembly appropriates monies for the ordinary and contingent expenses of the Office of the State's Attorneys Appellate Prosecutor, one-third from the State's Attorneys Appellate Prosecutor's County Fund and two-thirds from the General Revenue Fund, provided that such funding receives approval and support from the respective Counties eligible to apply; and

WHEREAS, the Office of the State's Attorneys Appellate Prosecutor shall administer the operation of the appellate offices so as to insure that all participating State's Attorneys continue to have final authority in preparation, filing, and arguing of all appellate briefs and any trial assistance; and

NOW, THEREFORE, BE IT RESOLVED that the Coles County Board, in regular session, this _____ day of _____, 20____ does hereby support the continued operation of the Office of the State's Attorneys Appellate Prosecutor, and designates the Office of the State's Attorneys Appellate Prosecutor as its Agent to administer the operation of the appellate offices and process said appellate court cases for this County.

BE IT FURTHER RESOLVED that the attorneys employed by the Office of the State's Attorneys Appellate Prosecutor are hereby authorized to act as Assistant State's Attorneys on behalf of the State's Attorney of this County in the appeal of all cases, when requested to do so by the State's Attorney, and with the advice and consent of the State's Attorney prepare, file, and argue appellate briefs for those cases; and also, as may be requested by the State's Attorney, to assist in the prosecution of cases under the Illinois Controlled Substances Act, the Cannabis Control Act, the Drug Asset Forfeiture Procedure Act and the Narcotics Profit Forfeiture Act. Such attorneys are further authorized to assist the State's Attorney in the State's Attorney's duties under the Illinois Public Labor Relations Act, including negotiations thereunder, as well as in the trial and appeal of tax objections.

BE IT FURTHER RESOLVED that the Office of the State's Attorneys Appellate Prosecutor will offer Continuing Legal Education training programs to the State's Attorneys and Assistant State's Attorneys.

BE IT FURTHER RESOLVED that the attorneys employed by the Office of the State's Attorneys Appellate Prosecutor may also assist the State's Attorney of this County in the discharge of the State's Attorney's duties in the prosecution and trial of other cases, and may act as Special Prosecutor if duly appointed to do so by a court having jurisdiction.

BE IT FURTHER RESOLVED that if the Office of the State's Attorneys Appellate Prosecutor is duly appointed to act as a Special Prosecutor in this county by a court having jurisdiction, this county will provide reasonable and necessary clerical and administrative support on an as-needed basis.

BE IT FURTHER RESOLVED that the Coles County Board hereby agrees to participate in the service program of the Office of the State's Attorneys Appellate Prosecutor for Fiscal Year 2019, commencing December 1, 2018 and ending November 30, 2019, by hereby appropriating the sum of \$18,000.00 as consideration for the express purpose of providing a portion of the funds required for financing the operation of the Office of the State's Attorneys Appellate Prosecutor, and agrees to deliver the same to the Office of the State's Attorneys Appellate Prosecutor on request during the Fiscal Year 2019.

Passed and adopted by the County Board of Coles County, Illinois, this _____ day of _____ 20_____.

ATTEST: _____
County Clerk

Chairman _____

State of Illinois)
)
County of Coles)

RESOLUTION TO BORROW FUNDS

BE IT RESOLVED by the County Board of Coles County, Illinois to authorize the County Treasurer to transfer funds from other County Funds to the County General Fund, as a loan, if necessary, until real estate taxes are distributed to the County General Fund; and

BE IT FURTHER RESOLVED by the County Board of Coles County, Illinois to authorize the County Treasurer to issue Anticipation Warrants in an amount necessary to meet the financial responsibilities of the County, if necessary, until real estate taxes are distributed to the County General Fund.

DATED this ___ day of _____, 2019.

ATTEST:

_____ Clerk



RESOLUTION

**RESOLUTION AUTHORIZING THE COUNTY BOARD CHAIR TO ASSIGN
MOBILE HOME TAX SALE CERTIFICATE OF PURCHASE**

WHEREAS, pursuant to the authority of 35 ILCS 516/35 the County of Coles, as Trustee for the Taxing Districts, has undertaken a program to collect delinquent mobile home taxes;

AND WHEREAS, pursuant to this program the County of Coles, as Trustee for the Taxing Districts, has obtained a Tax Sale Certificate of Purchase as to the following described mobile home:

617 W STATE ST. LOT #19

PERMANENT PARCEL NUMBER: 02-C-JEST-00019

As described in certificate(s) : 201490014 sold November 2015

AND WHEREAS, pursuant to public auction sale, Jeffrey E Howard, Purchaser(s), has/have deposited the total sum of \$845.00 for the purchase of the said Certificate of Purchase and has/have requested that the County of Coles assign to said Purchaser(s) the said Certificate of Purchase and all of the rights of Coles County to obtain a Tax Certificate of Title as to the said mobile home and further, from said payment the County shall receive \$251.76 as a return for its certificate(s) of Purchase. The County Clerk shall receive \$0.00 for cancellation of certificate(s) , the Tax Revolving Account Fund shall receive \$48.24 to reimburse for the charges advanced therefrom; the Auctioneer shall receive \$0.00 for services rendered; the Illinois Secretary of State shall receive the sum of \$95.00 for issuance of the Tax Certificate Title to said Purchaser(s); The remainder is the amount due the Agent under his contract for services;

AND WHEREAS, it appears to the Finance Committee that Coles County and its taxing districts will be best served by assigning its said Tax Sale Certificate of Purchase to said Purchaser(s) in exchange for the aforesaid payment;

NOW THEREFORE BE IT RESOLVED BY THE COUNTY BOARD OF COLES COUNTY, ILLINOIS, that the County Board Chair is authorized to assign the abovesaid Tax Sale Certificate of Purchase as to the above described mobile home in exchange for payment to the Treasurer of Coles County, Illinois, of the sum of \$251.76, which shall be disbursed according to law. This resolution shall be effective for sixty (60) days from this date and any transaction between the above parties not occurring within this period shall be null and void.

PRESENTED, ADOPTED, APPROVED and RECORDED this _____ day of

ATTEST:

CLERK

COUNTY BOARD CHAIRMAN

SALE TO NEW OWNER

02-19-001

RESOLUTION

WHEREAS, The County of Coles, as Trustee for the Taxing Districts therein, has undertaken a program to collect delinquent taxes and to perfect titles to real property in cases in which the taxes on such real property have not been paid, pursuant to 35ILCS 200/21-90, and

WHEREAS, Pursuant to this program, the County of Coles, as Trustee for the Taxing Districts therein, has acquired an interest in the following described real estate:

JOHN FURRYS 2ND ADD TO JANESVILLEBLK 3 LOT 5SEC 19 T11N R09E

PERMANENT PARCEL NUMBER: 11-0-02386-000

As described in certificate(s): 201400316 sold on November 19, 2015

Commonly known as: 1XX W. ADAMS ST.

and it appearing to the Finance Committee that it is in the best interest of the County to dispose of its interest in said property, by a reconveyance, to the owner of a former interest in said property.

WHEREAS, Bradley G White, has paid \$1,827.36 for the full amount of taxes involved and a request for reconveyance has been presented to the Finance Committee and at the same time it having been determined that the County shall receive \$1,012.87 as a return for its Certificate(s) of Purchase. The County Clerk shall receive \$10.00 for cancellation of Certificate(s) and Clerk Notice Fee, the Tax Liquidation Fund shall receive \$87.85 to reimburse the revolving account the charges advanced from this account, and the Recorder of Deeds shall receive \$49.00 for recording. The remainder is the amount due the Agent under his contract for services.

WHEREAS, your Finance Committee recommends the adoption of the following resolution:

BE IT RESOLVED BY THE COUNTY BOARD OF COLES COUNTY, ILLINOIS, that the Chairman of the Board of Coles County, Illinois, be hereby authorized to execute a deed of conveyance of the County's interest or authorize the cancellation of the appropriate Certificate(s) of Purchase, as the case may be, on the above described real estate for the sum of \$1,012.87 to be paid to the Treasurer of Coles County, Illinois, to be disbursed according to law. This resolution to be effective for sixty (60) days from this date and any transaction between the above parties not occurring within this period shall be null and void.

ADOPTED by roll call vote this _____ day of _____, _____

ATTEST:

CLERK

COUNTY BOARD CHAIRMAN

RECONVEYANCE

01-19-001

RESOLUTION



WHEREAS, pursuant to the authority of 35 ILCS 516/35 the County of Coles, as Trustee for the Taxing Districts therein, has undertaken a program to collect delinquent mobile home taxes;

WHEREAS, Pursuant to this program, the County of Coles, as Trustee for the Taxing Districts therein, has acquired an interest in the following described mobile home:

VIN: 7252
1970 REGENT 684 SqFt
MH PARK: Not In Park

PERMANENT PARCEL NUMBER: 11-C-0000-11018

As described in certificate(s): 201490066 sold on November 19, 2015

Commonly known as: 513 COTTAGE ST

and it appearing to the Finance Committee that it is in the best interest of the County to accept full payment of the delinquent taxes, penalties, interest, and costs from the owner of an interest in said property.

WHEREAS, Bradley G White, has paid \$1,082.23 for the full amount of taxes involved and a request for surrender of the tax sale certificate has been presented to the Finance Committee and at the same time it having been determined that the County shall receive \$391.60 as a return for its Certificate(s) of Purchase. The County Clerk shall receive \$85.00 for cancellation of Certificate(s), the Tax Liquidation Fund shall receive \$87.60 to reimburse the revolving account the charges advanced from this account. The remainder is the amount due the Agent under his contract for services.

WHEREAS, your Finance Committee recommends the adoption of the following resolution:

BE IT RESOLVED BY THE COUNTY BOARD OF COLES COUNTY, ILLINOIS, that the Chairman of the Board of Coles County, Illinois, hereby authorizes the cancellation of the appropriate Certificate(s) of Purchase on the above described mobile home for the sum of \$391.60 to be paid to the Treasurer of Coles County, Illinois, to be disbursed according to law. This resolution to be effective for sixty (60) days from this date and any transaction between the above parties not occurring within this period shall be null and void.

ADOPTED by roll call vote this _____ day of _____,

ATTEST:

CLERK

COUNTY BOARD CHAIRMAN

SURRENDER

01-19-002

GILBERT, METZGER & MADIGAN, LLP
CERTIFIED PUBLIC ACCOUNTANTS

Michael J. Metzger, CPA
Joyce A. Madigan, CPA
Kelsey D. Swing, CPA

6029 Park Drive, Suite A
P.O. Box 677
Charleston, Illinois 61920

phone (217) 345-2128
fax (217) 345-2315
website gmmcpa.com

January 9, 2019

County Board
Coles County
651 Jackson, Room 326
Charleston, Illinois 61920

We are pleased to confirm our acceptance and understanding of the services we are to provide for Coles County, Illinois for the year ended November 30, 2018.

You have requested that we prepare the financial statements of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of Coles County, Illinois, as of and for the year ended November 30, 2018, the related notes to the financial statements, and the supplementary information (omitting Management's Discussion and Analysis) for use by auditors.

You have requested that we prepare the financial statements of the business-type activities of the Coles County Public Building Commission, a component unit of Coles County, Illinois, as of and for the year ended November 30, 2018, the related notes to the financial statements, and the supplementary information (omitting Management's Discussion and Analysis) for use by auditors.

You have requested that we prepare the financial statement of the fiduciary fund of the Coles County Circuit Clerk, Illinois, as of and for the year ended November 30, 2018, the related notes to the financial statement, and the supplementary information (omitting Management's Discussion and Analysis) for use by auditors.

Our Responsibilities

The objective of our engagement is to prepare financial statements in accordance with accounting principles generally accepted in the United States of America based on information provided by you. We will conduct our engagement in accordance with Statements on Standards for Accounting and Review Services (SSARS) promulgated by the Accounting and Review Services Committee of the AICPA and comply with the AICPA's *Code of Professional Conduct*, including the ethical principles of integrity, objectivity, professional competence, and due care.

We are not required to, and will not, verify the accuracy or completeness of the information you will provide to us for the engagement or otherwise gather evidence for the purpose of expressing an opinion or a conclusion. Accordingly, we will not express an opinion, a conclusion, nor provide any assurance on the financial statements.

Our engagement cannot be relied upon to identify or disclose any financial statement misstatements, including those caused by fraud or error, or to identify or disclose any wrongdoing within the entity or noncompliance with laws and regulations.

Management Responsibilities

The engagement to be performed is conducted on the basis that management acknowledges and understands that our role is the preparation of the financial statements in accordance with accounting principles generally accepted in the United States of America. Management has the following overall responsibilities that are fundamental to our undertaking the engagement to prepare your financial statements in accordance with SSARS:

1. The selection of accounting principles generally accepted in the United States of America as the financial reporting framework to be applied in the preparation of the financial statements.
2. The design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.
3. The prevention and detection of fraud.
4. To ensure that the entity complies with the laws and regulations applicable to its activities.
5. The accuracy and completeness of the records, documents, explanations, and other information, including significant judgments, you provide to us for the engagement to prepare financial statements.
6. To provide us with –
 - Documentation, and other related information that is relevant to the preparation and presentation of the financial statements,
 - Additional information that may be requested for the purpose of the preparation of the financial statements, and
 - Unrestricted access to persons within Coles County, Illinois with whom we determine it necessary to communicate.

As part of our engagement, we will issue a disclaimer that will state that the financial statements were not subjected to an audit, review, or compilation engagement by us, and, accordingly, we do not express an opinion, a conclusion, nor provide any assurance on them.

Other Services

Our engagement will also be designed to provide the following accounting and consulting services:

1. We will prepare the Illinois Comptroller's Annual Financial Report for the year ended November 30, 2018.

2. We will provide general accounting and advisory assistance, including assistance with external auditors.
3. We will maintain the depreciation schedule based on the County's capitalization policy.

Other services not included above are available as requested.

Other Relevant Information

Kelsey D. Swing is the engagement partner and is responsible for supervising the engagement.

Our fees for the services we provide will be charged to you in accordance with the various services rendered and the levels of skill and responsibility required for those services. Based on our past history with the County, we estimate that our fees for these services will range from \$24,600 - \$27,800 annually. The estimated annual audit fees do not include implementation of new Governmental Accounting Standards Board Statements which require additional time to complete. Any additional time will be billed at our normal hourly rates. A late charge of one and one-half percent (1 1/2%) per month shall be assessed on any unpaid balance 30 days from the date of billing.

We appreciate the opportunity to be of service to Coles County, Illinois and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign the enclosed copy and return it to us.

GILBERT, METZGER & MADIGAN, LLP

Kelsey D. Swing 11/9/19
Kelsey D. Swing, CRA Date

RESPONSE:

This letter correctly sets forth the understanding of Coles County, Illinois.

Officer signature: _____

Title: _____ Date: _____

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State of Illinois)
)ss.
County of Coles)

RESOLUTION RE: AMEND BUDGET

WHEREAS, the Coles County Sheriff's Department has received a grant for Traffic Safety in the amount of \$4,900.00; and

WHEREAS, this grant was not included in this year's budget; and

WHEREAS, the Finance Committee voted to forward a resolution to the County Board amending this year's budget to include this grant.

NOW, THEREFORE BE IT RESOLVED by the County Board of Coles County to amend the FY2019 budget as follows:

REVENUE:

Traffic Safety Grant	new line item	\$4,900.00
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EXPENSES:

Traffic Safety Grant expenses	new line item	\$4,900.00
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DATED this ___ day of _____, 2019.

ATTEST:

_____ Clerk

Agreement

Whereas, Lori Pearson, Becky Williams and Stacy Madlem are full time employees of the County of Coles, and compensated at the amounts set forth on the attached document entitled "Restructure of Judges Administrative Staff; and,

Whereas, 5th Circuit Judge Mitchell Shick has been elected as Chief Judge of the Circuit for a two year period and as Chief Judge has been authorized by the State of Illinois to hire Lori Pearson as his Administrative Assistant, for the salary set forth on the attached memorandum; and ,

Whereas, with the restructure plan set forth on the attached memorandum, the parties believe that Lori Pearson can continue in her County position on a part-time basis during the period of time she is a full time State Administrative Assistant; and,

Whereas, Becky Williams and Stacy Madlem agree to accept the additional duties of law library clerk and docket clerk, respectively, for the amounts set forth on the attached memorandum, while also maintaining their current full time county job duties; and,

Whereas, the County of Coles would realize a net savings under the Restructure Plan as set forth on the attached memorandum and each employee would receive a net pay increase for agreeing to handle the additional job duties for the County and State; and,

Whereas, the parties agree that this Restructure Plan would continue as long as the employees maintain their respective State and County employment and duties as proposed and that during that time, each will be entitled to any cost of living increases or other pay increases awarded by the respective Governmental entities, and each will be entitled to maintain and accrue County sick leave and vacation days as full time employees throughout the effectiveness of this Restructure Plan without any loss of continuous service years; and,

Whereas, immediately upon Lori Pearson terminating her state employment as Administrative assistant to the Chief Judge, all three employees would return to their previous County positions, duties and salaries including any cost of living adjustments; and,

Whereas, for purposes of Lori Pearson's County pension benefit only, the parties agree that she shall be considered a part-time employee of Coles County effective January 15, 2019 and until such time as she no longer is a full time state employee and therefore her county position during the effectiveness of this Restructure Plan is not to be considered a qualified position for IMRF purposes.

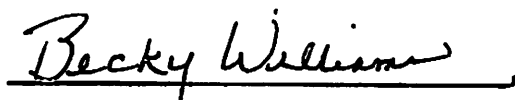
Now, therefore, the parties herein agree to the aforementioned terms of the Restructure Plan, effective January 15, 2019.



Chief Judge, 5th Judicial Circuit



Lori Pearson



Becky Williams



Stacy Madlem



Mike Zuhone, Chairman, Coles County Board

Restructure of Judges Administrative Staff

Current Staff and salary:

Lori Pearson	\$31, 475 Clerk salary plus \$3125 Judicial library salary-	\$34,600
Becky Williams	\$ 41,820 Court Admin. Salary	- \$41,820
Stacy Madlem	\$ 27,320 Jury Commission admin.	- \$27,320

Total annual Cost to County **\$103,740**

Restructure Plan (for a 2 year period beginning January 15, 2019 and ending January 15, 2021)

Lori Pearson	State salary as AA for Chief Judge \$38,342 plus	
	County salary for continued clerk duties	\$ 6000
Becky Williams	\$ 41,820 Court Admin. Salary plus \$3125 Library sal.	\$44,940
Stacy Madlem	\$27,320 Jury Com. admin. plus \$4000 Dock. Clerk	\$31,320
	Total annual Cost to County under 2 year restructure:	\$82,265

Savings to Coles County:

\$103,740 - \$82,265 = \$21, 475 each year (2019 and 2020)

\$42,950 total county savings for the 2 year plan

The County, judges and employees agree that this restructure agreement would continue for as long as Lori remains a full time state employee and, immediately thereafter, employees would return to their 2018 job status, benefits and salaries except that employees will be entitled to any cost of living increases paid by county in 2019 and 2020 based upon their county salaries. Employees will also continue to accrue county vacation and sick days during said time and will be considered continuous full time employees as to those benefits.